



RANDWICK CITY

Inclusive Randwick Strategy



Randwick City Council
a sense of community

DRAFT

October 2021

Acknowledgment of country

Randwick Council pays respect to the traditional owners of the land, the Bidjigal and Gadigal people, and we acknowledge the living and continuing culture of the traditional custodians of this country.

We recognise that the traditional owners have occupied and cared for this Country over countless generations, and we celebrate their ongoing contributions to the life of the area.

Introduction

Randwick City is a prime location in Sydney's Eastern Suburbs, close to famous landmarks, and home to many households.



At first glance, Randwick can appear to be a relatively affluent area, however our diverse community has a range of experiences and levels of advantage and disadvantage.

Randwick Council is committed to our vision of developing 'a sense of community' and aims to support and develop a connected, cohesive, safe and resilient community where all people feel they belong, can participate and thrive.

Council endeavours to effect positive change, empower the community, build capacity, and create meaningful engagement for residents and visitors.

This strategy articulates our vision, attitudes and actions toward the community we love and serve.

Reference documents

In developing this strategy Randwick Council undertook the following research:



A Social Study – by Elton consulting. This included community consultation in the form of a service providers' forum, community survey (with over 800 participants), Instagram poll, individual interviews and mini focus groups. As well as analysing current data and desktop research.

Resilient Sydney Strategy – In 2018, Randwick Council participated in this strategy that looked at resilience across the Sydney metropolitan area.

NSW Mental Health, Living Well in Focus Plan 2020 – 2024 - A strategic plan for community recovery, wellbeing and mental health in NSW.

Inclusive Randwick Strategy Principles

Recognition

We recognise our city is on Bidjigal and Gadigal land and acknowledge our Aboriginal and Torres Strait Islander people.

Diversity

We recognise and respect the unique cultures, identities and interests of our community and welcome all.

Equity

We aim for equal access to community services for all.

Collaboration

We welcome all to participate and share responsibility in shaping our community and city.

Empathy

We understand and value that lived experience has an impact on wellbeing.

Advocacy

We support, defend and speak on behalf of causes and needs within our community.

Inclusive Randwick Strategy At a glance

OUTCOME 1

A resilient city where people are engaged, connected and feel ‘a sense of community’ and belonging.

Objective

- 🎯 The percentage of residents who feel they are part of their community will remain above the metro benchmark* through to 2031

*Metro benchmark in the Micromex Community Satisfaction Survey, baseline 2021

OUTCOME 2

A city where people can access social support and amenities whatever their ability and wherever they live.

Objective

- 🎯 Increase by 10% the number of people who feel their social needs are being met by 2031 from the 2021 baseline*
- 🎯 Increase participation in social programs/services provided in partnership with Council for our disadvantaged communities by 2026 from the 2021 baseline

*Baseline from the Social Study Survey 2021

OUTCOME 3

A city dedicated to the individual and collective health, wellbeing and safety of the community.

Objective

- 🎯 An overall stabilisation or improvement in safety, health and wellbeing indicators*

*Data sources: BOSCAR, Personal Wellbeing Index, Health Stats NSW





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OUTCOME 1

A resilient city where people are engaged, connected and feel ‘a sense of community’ and belonging.

Objective

🎯 The percentage of residents who feel they are part of their community will remain above the metro benchmark through to 2031

STRATEGIC APPROACH

- 1.1 Develop a diversity framework by 2022
- 1.2 Explore opportunities to increase targeted events for vulnerable communities
- 1.3 Review terms of reference, recruitment strategies, vision and objectives to increase the activity of Council's community focused advisory committees by 2022
- 1.4 Explore and promote volunteering opportunities for existing Council and community run services and initiatives by 2022
- 1.5 Increase the promotion of annual grant funding which invests in community ideas, initiatives and events
- 1.6 Investigate an interactive 'what's on' website listing events and activities across the city by 2024
- 1.7 Explore and expand opportunities to bring neighbourhoods together through our 'play streets' policy
- 1.8 Increase the promotion of opportunities for the community to be involved in precinct committees
- 1.9 Undertake a study to identify future library facilities, services and programs across the City by 2025
- 1.10 Undertake an audit on the community use of council halls and facilities and prepare a report to council on recommendations for use by 2022





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OUTCOME 2

A city where people can access social support and amenities whatever their ability and wherever they live.

Objective

- ✦ Increase by 10% people who feel their social needs are being met by 2031 from the 2021 baseline
- ✦ Increase participation in social programs/ services provided in partnership with Council for our disadvantaged communities by 2026 from the 2021 baseline

STRATEGIC APPROACH

- 2.1** Run a service provider forum a minimum of once a year, to maintain connection with service delivery, social needs, and challenges
- 2.2** Increase the promotion of Council's grant program for funding service providers
- 2.3** Advocate to Federal and State Government for increased funding for local service providers on an ongoing basis
- 2.4** Investigate a streamlined, online approach for booking Council facilities by 2024
- 2.5** Investigate technological solutions for an online service directory by 2024
- 2.6** Advocate to State Government for spaces within social housing estates for pop up service provision on an ongoing basis
- 2.7** Investigate opportunities for the expansion of community transport across the LGA by 2025
- 2.8** Advocate to Federal and State Government for ongoing funding for home support services on an ongoing basis
- 2.9** Explore partnerships by 2022, with a goal of increasing youth services and activities in targeted areas of disadvantage
- 2.10** Dedicate a Council owned facility to youth services by 2023
- 2.11** Investigate ongoing funding and partnership options for the place based community Hub@Lexo by 2023
- 2.12** Investigate the expansion of place based services/programs in partnership with Health and Department of Communities and Justice by 2031
- 2.13** Take a leadership role in developing and implementing a regional approach for the Disability Inclusion Action Plan (DIAP) by 2025

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OUTCOME 3

A city dedicated to the individual and collective health, wellbeing and safety of the community.

Objective

🎯 An overall stabilisation or improvement in safety, health and wellbeing indicators*

STRATEGIC APPROACH

- 3.1 Undertake a study and update the 'Safer Randwick' plan by 2022
- 3.2 Explore partnerships with the goal of delivering an annual youth forum addressing mental health, wellbeing and emerging needs by 2023
- 3.3 Deliver a minimum of 2 domestic violence awareness activities/campaigns per year
- 3.4 Explore the opportunity to increase Council's 2021 baseline of transitional housing provision for women and children escaping domestic violence
- 3.5 Advocate the Federal and State Government for public Wi-Fi in disadvantaged areas and social housing estates by 2022
- 3.6 Maintain partnerships for food security programs into disadvantaged areas each year
- 3.7 Advocate the Federal and State Government for increased funding for housing and homelessness service providers on an ongoing basis



*Data sources: BOSCAR, Personal wellbeing Index, Health Stats NSW



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Stay in touch

